

Executive Pay Reporting to 31 August 2024

The Academy Trust Handbook 2024 requires the Trust to publish on its website, in a separate readily accessible form, the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August 2024. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. All salaries are in line with School Teachers' Pay & Conditions.

Table 1: Employees Salary

Total Salary Band	Number of Employees	School or Central Trust based	Salary £
£100,001 - £110,000	3	School	83,081
		Central Trust	91,633
		Central Trust	91,633
£110,001 - £120,000	5	School	89,414
		Central Trust	89,414
		School/Trust	91,248
		*School	91,633
		School	93,902
£120,001 - £130,000	3	School	96,239
		*Central Trust	96,239
		School	98,616
£130,001 - £140,000	0		
£140,001 - £150,000	1	Central Trust	111,470
£150,001 - £160,000	1	Central Trust	125,983
£160,001 - £170,000	0		
£170,001 - £180,000	0		
£180,001 - £190,000	0		
£190,001 - £200,000	1	Central Trust	157,381

Table 2: Employees Benefits (including employer pension contributions, other taxable benefits and termination payments)

Total Salary Band	Number of Employees	School or Central Trust based	Salary £	Pension Contribution £	Total Salary & Benefits £	Other Taxable Benefits
£100,001 - £110,000	3	School	83,081	21,404	104,486	N/A
		Central Trust	91,633	16,769	108,402	N/A
		Central Trust	91,633	16,769	108,402	N/A
£110,001 - £120,000	5	School	89,414	23,036	112,450	N/A
		Central Trust	89,414	23,036	112,450	N/A
		School/Trust	91,248	23,294	114,542	N/A
		*School	91,633	23,607	115,240	N/A
		School	93,902	23,636	117,538	N/A
£120,001 - £130,000	3	School	96,239	24,794	121,033	N/A
		*Central Trust	96,239	24,794	121,033	N/A
		School	98,616	25,407	124,023	N/A
£130,001 - £140,000	0					
£140,001 - £150,000	1	Central Trust	111,470	28,718	140,188	N/A
£150,001 - £160,000	1	Central Trust	125,983	32,457	158,440	N/A
£160,001 - £170,000	0					
£170,001 - £180,000	0					
£180,001 - £190,000	0					
£190,001 - £200,000	1	Central Trust	157,381	40,546	197,927	N/A

*Annualised due to joining the Trust during the period.