

## Executive Pay Reporting to 31 August 2023

The Academy Trust Handbook 2023 requires the Trust to publish on its website, in a separate readily accessible form, the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments. All salaries are in line with School Teachers' Pay & Conditions.

**Table 1: Employees Salary**

Total Salary Band	Number of Employees	School or Central Trust based	Salary £
£100,001 - £110,000	1	Trust	102,137
£110,001 - £120,000	2	School	111,350
		School/Trust	113,558
£120,001 - £130,000	0		
£130,001 - £140,000	0		
£140,001 - £150,000	1	Central Trust	144,493

**Table 2: Employees Benefits (including employer pension contributions, other taxable benefits and termination payments)**

Total Salary Band	Number of Employees	School or Central Trust based	Salary £	Pension Contribution £	Total Salary & Benefits £	Other Taxable Benefits
£100,001 - £110,000	5	Central Trust	81,927	19,400	101,327	N/A
		School	83,625	19,802	103,427	N/A
		School	83,836	19,852	103,688	N/A
		School	83,956	19,881	103,837	N/A
		School	89,493	18,341	107,834	N/A
£110,001 - £120,000	2	School	90,365	21,398	111,763	N/A
		School	93,125	21,398	114,523	N/A
£120,001 - £130,000	2	School	111,350	10,632	121,982	N/A
		Trust	102,137	24,186	126,323	N/A
£130,001 - £140,000	0					
£140,001 - £150,000	1	School/Trust	113,558	26,714	140,272	N/A
£150,001 - £160,000	0					
£160,001 - £170,000	0					
£170,001 - £180,000	1	Trust	144,493	34,216	178,709	N/A